CAREER OPPORTUNITY

Assistant Deputy Director of Community Health

Salary: $122,881.88 - $128,718.51
*Salary includes base salary plus cash benefit of $6,149.26
Apply by: July 21, 2017 by 5 PM
THE POSITION

The Public Health Department is seeking an Assistant Deputy Director of Community Health to join the Deputy Director in providing leadership for approximately 200 employees in the Community Health Division. The position will oversee a diverse portfolio of programs and services that address the health needs of the community by promoting wellness and preventing the spread of disease throughout the entire community. These programs and services are:

- Environmental Health Services
- Emergency Medical Services Agency
- Animal Services
- Women, Infants & Children (WIC)/Nutrition Services
- Maternal Child & Adolescent Health (MCAH)
- Disease Control & Prevention/Immunizations/HIV-AIDS
- Nutrition Education & Obesity Prevention (NEOP)
- Health Education
- Public Health Laboratory
- Tobacco Prevention & Control
- Cancer Detection
- Epidemiology/HIV Surveillance
- Vital Records
- Sexual Assault Response Team (SART)

From ensuring the food we eat in restaurants is safe, to protecting us from communicable diseases, to performing medical examinations following a sexual assault, and promoting immunizations and health screenings, the work in this division touches each and every person in Santa Barbara County. This position will be based in Santa Barbara and have countywide responsibilities.

THE DEPARTMENT

The Santa Barbara County Public Health Department serves a population of approximately 440,000 residents. Our mission is to improve the health of the community by preventing disease, promoting wellness, ensuring access to needed health care and maintaining a safe and healthy environment. To accomplish this, the Public Health Department works with a broad range of individuals and organizations to meet the needs of the community, including:

- Preventing epidemics and the spread of disease
- Protecting against environmental hazards
- Preventing injuries
- Encouraging healthy behaviors
- Ensuring that health services are available for those who need them

Santa Barbara County
Public Health Department

Public Health Values

We value people.
We appreciate and recognize the contributions of community members, customers and employees.

We value integrity.
We place principles over personal interests, and treat people in an open, fair, and ethical manner.

We value quality.
We strive for excellence in all we do.

We value communication.
We recognize the two-way nature of communication and know the value of listening as well as the importance of expressing ourselves.

We value partnerships.
We cooperate and communicate both within the department and with community agencies to combine energy and creativity to benefit those we serve.

We value respect.
We appreciate each individual’s unique personal, cultural and professional qualities and we treat everyone with whom we interact with the same dignity and consideration we would want ourselves.

We value health.
We address the needs of the community as a whole, providing leadership and policy direction to promote the health and well-being of those living in Santa Barbara County.
THE IDEAL CANDIDATE

- Master’s degree in Public Health or related field
- Experienced leader who is responsible for managing a diverse portfolio of programs
- Strong interpersonal and communication skills to facilitate effective work teams and groups with internal and external partners
- Strategic thinking and problem solving to implement solution focused approaches
- Political acumen to work closely with elected officials and make presentations at Board of Supervisors meetings
- Be able to adapt to major changes in the work environment
- An understanding of health and medical issues and concerns and the ability to learn about considerations within various community health programs
- Outstanding customer services skills to listen and respond to customer concerns and complaints in a thoughtful and effective manner
- Bilingual in English and Spanish is desirable

EXAMPLES OF DUTIES

1. Supervises others, including managers and professional staff.
2. Leads project teams with team membership from multiple programs, the community, and/or other governmental agencies.
3. Assumes full leadership responsibility for assignments.
4. Designs and implements customer service oriented solutions and initiatives.
5. Designs and implements countywide standards, practices, goals, and measurements.
6. Leads significant programs, projects, and/or initiatives from inception to execution and may manage those programs once implemented.
7. Establishes project outcomes and measurements.
8. Assumes accountability for producing results.
9. Formulates and influences department or Community Health division policy.
10. Interacts with and makes recommendations to policy makers at the CEO and/or Board of Supervisors level.
11. Interfaces with and/or provides support to the Board of Supervisors.
12. Garners resources for projects, programs, and initiatives and prioritizes allocation of resources.

EXAMPLES OF DUTIES (cont.)

12. Prepares, manages, and/or monitors a budget, projects, programs, or initiatives.
13. Coordinates resources, communication efforts, and/or service delivery with departments, the community, the Board, and/or businesses/organizations outside County government.
14. Exercises a high-level of independent action and decision making.

EMPLOYMENT STANDARDS

Possession of:

1. A Bachelor’s degree in Public Administration, Public Health or a related field; and
2. Two years of experience in Public Health or a health related field; and
3. A minimum of 4 years management experience with 2 years of program management experience; and

The core competencies listed below and the ability to immediately demonstrate these competencies consistent with the position’s level in the leadership series and the specific work assignment; and,

Tenacity: Goes after the goal with passion; is results oriented, and gets the job done.

Ethical Behavior: Does what is right regardless of temptations and pressures to do otherwise; upholds the public’s trust; and conducts self-according to a set of principles.

Influence: Affects successful outcomes for the organization through the use of masterful leadership, collaboration, and a keen understanding of the organization, its goals, and the interests of all parties.

Collaborative: Successfully builds relationships with and promotes involvement of diverse groups; considers the needs of diverse clients when developing policies and procedures related to service; works closely with diverse groups to identify and deliver services that meet their needs and the strategic objectives of the program; establishes customer service as the single purpose to which all resources are dedicated; focuses on delivering the best services possible to the public; focuses on customer needs; and is committed to public service.

Craftsmanship: Rejects the “good enough for government work” attitude; takes pride in delivering quality services to customers; seeks out opportunities to develop new and creative solutions and programs; imagines possibilities; defines a vision, and works to bring vision into reality.
TO APPLY:

If you are interested in this outstanding opportunity, please CLICK HERE to submit an application, cover letter, and supplemental questionnaire by **July 21, 2017, 5 PM**.

RECRUITMENT TIMELINE & SELECTION PROCESS:

- **July 10, 2017** – Recruitment Opens
- **July 21, 2017** – Recruitment Closes
- **Week of July 31, 2017** – Phone Interview
- **Week of August 7, 2017** – Panel Interview
- **Week of August 14, 2017** – Final Interview

For complete benefits summary, CLICK HERE.

The County Of Santa Barbara respects and values a diverse workforce and strongly promotes strategies and activities to recruit, develop and retain qualified persons of varied backgrounds, lifestyles, experiences and races.